

Job Description	
Role Title	AoD Counsellor – The 502
Organisation	Te Rūnanga o Toa Rangatira
Location	The 502 – Rangatahi Ora Porirua
Reporting to	Service Manager, The 502 – Rangatahi Ora
Direct Reports	N/A
Delegated Authority	N/A
Effective Date:	September 2022

Functional Relationships	
Internal	<ul style="list-style-type: none"> • The 502 team • The 502 governance and advisory groups
External	<ul style="list-style-type: none"> • Rangatahi who live, work or study in Porirua and their whānau • Other health, education and social service providers

Ko wai mātou? [Who we are]	
The 502	The 502 – Rangatahi Ora provides free healthcare and social support to Porirua rangatahi aged 10-25 years.
Background	Established in 2021, The 502 is the result of many years of dreaming and planning led largely by young people. Supported by the community, rangatahi advocated for a youth one stop shop in Porirua, clearly established a need, and secured the backing of Capital and Coast District Health Board. Working with the DHB, rangatahi co-designed service specifications and called for proposals. Their vision was a service that would have a youth-friendly team that look like rangatahi from Porirua and who understand them. They specified a mix of doctors, nurses, social workers, mental health workers and youth workers and a service that is culturally relevant. Rangatahi told us it must be highly confidential, able to keep them safe, it must be flexible, and young people must continue to be involved in governance and decision-making about the service.
Te Rūnanga o Toa Rangatira and Partners Porirua	Te Rūnanga o Toa Rangatira and Partners Porirua worked together with a youth advisory group to establish The 502, named by rangatahi for Porirua's postcodes. Together we aim to establish joined up youth health and social services in Porirua.

Ngā Tikanga o Te Rūnanga o Toa Rangatira [Values]

Manaakitanga	Enhancing mana through excellence, generosity, and hospitality
Kotahi Tātou	Inspiring unity and connection
Whakatau Tika	Acting with honesty and integrity
Kaitiakitanga	Sustaining our people and resources
Wairuatanga	Our connection to te ao Wairua
Whanaungatanga	Connectedness and kinship
Rangatiratanga	Visionary and courageous leadership

Te whāinga o te mahi [Purpose]

Reporting to the Service Manager, this role works with the 502 team and other health and social services in the community to provide mental health support to rangatahi within their scope of practice. The role is focused on delivering brief interventions within our Youth One Stop Shop (YOSS) primary health service. You will bring your professional knowledge and skills to the multi-disciplinary team. Address the primary mental health needs of rangatahi and interface with the YOSS team, community services and secondary healthcare as needed.

Te arotahi matua [Role Deliverables]

You will be expected to:	You will achieve this by:
Support rangatahi and their whānau through professional practice	<ul style="list-style-type: none"> • Providing psychosocial assessment, analysis and interventions in conjunction with the 502 team • Developing, implementing and reviewing plans with rangatahi, whānau, the 502 team, and other providers where appropriate • Identifying and addressing clinical safety concerns and working collaboratively with rangatahi, whānau, the 502 team and other providers as required to ensure safety • Supporting rangatahi and whānau to build on their strengths • Establishing and maintaining professional boundaries in a way that is understood by rangatahi • Keeping mana-enhancing, factual and timely records within the 502 information management system, sharing information lawfully and ethically • Using best practice tools and resources and maintaining up-to-date knowledge • Using effective supervision and professional development opportunities • Maintaining Annual Practising Certificate and upholding professional standards

	<ul style="list-style-type: none"> Developing and maintaining effective links with a range of people and organisations to promote collaboration
Whakamana rangatahi and whānau	<ul style="list-style-type: none"> Providing mana-enhancing support to rangatahi and their whānau in a way that empowers rangatahi Advocating for rangatahi to be fully informed and involved in decision making that affects them Actively challenging discrimination, inequality, and social injustice
Contribute to the development and maintenance of a high quality service	<ul style="list-style-type: none"> Delivering culturally relevant and respectful services Complying with all relevant legislation Complying with organisational policies and procedures
Contribute to a safe and healthy workplace	<ul style="list-style-type: none"> Following and complying with Health and Safety policies and processes; applying them to own work activities, including using/wearing Personal Protective Equipment as required Participating in activities directed at preventing harm and promoting well-being in the workplace Identifying, reporting and self-managing hazards where appropriate Early and accurate reporting of incidents at work and raising issues of concern when identified.
Contribute to The 502 team	<ul style="list-style-type: none"> Actively and positively participating as a member of the team Proactively contributing to team development and a positive team culture Performing other reasonable and relevant duties that contribute to the running of the service.

Ngā matatau [Competencies]	
Knowledge of Te Tiriti o Waitangi	Te reo me ona tikanga
Culturally relevant and respectful	Contributes to team success
Upholds professional work standards	Critical reflection
Evidence-based talking therapies	Bicultural practice
Effective communication	Ethical practice and decision making

Ngā tohu mātauranga, tiwhikete, akoranga mahi-ā-rehe, whakangungu [Qualifications, training and experience required for the role]		
	Minimum	Preferred
Professional Registration	Registered health professional with a current practicing certificate	
Skills and Experience	Experience working with rangatahi Māori and Tangata Moana/Pasifika communities,	

	and an understanding of the social, health and wellbeing issues facing those communities.	
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